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The Meeting of the Clinton Township Board of Trustees was held on December 16^{th,} at Noon via an online <u>videoconference</u>. Present were Trustees Jane Cera, Jessica Jessberger, and Aliena Sword, Fiscal Officer Deb Steele, Township Administrator Matt Huffman, Fire Chief Fraley, Police Chief Jones, and Superintendent Fleig. GENERAL

Next meeting will be January 6^{th,} 2021at Noon, online.

<u>Res. No. 20-12-015</u> Motion by Trustee Sword to accept the agenda with flexibility 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes

<u>Res. No. 20-12-016</u> Motion by Trustee Sword to approve the December 2nd meeting minutes 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword – Yes

<u>**Res. No. 20-12-017**</u> Motion by Trustee Sword to approve the December 9th Special meeting minutes 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes

<u>Res. No. 20-12-018</u> Motion by Trustee Sword to approve the 2021 Temporary Appropriations. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword – Yes

Trustee Cera asked more about a new line item in the General Fund for a Code Compliance vehicle replacement. Administrator Huffman responded that was something he was planning on bring before the Board next year, and Fiscal Officer Steele added that it is worth cautioning everyone that just because money is being Appropriated it should not be seen as approving spending such an amount. Trustee Cera said she was not that comfortable appropriating for items that have not even been discussed. The Board would need to approve a new vehicle before one could be purchased.

<u>Res. No. 20-12-019</u> Motion by Trustee Sword to Amend the 2020 Permanent Appropriations 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword – Yes

<u>Res. No. 20-12-020</u> Motion by Trustee Sword to Amend the Personnel Policies and Procedure Manual replacing General Election Day holiday with Juneteenth, June 19th. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword – Yes

<u>Res. No. 20-12-021</u> Motion by Trustee Sword to Amend the Personnel Policies and Procedure Manual annual credit card limits to the following: Fiscal Officer \$45,000; Fire Chief \$35,000; Police Chief \$30,000; Public Works Supervisor \$20,000 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes

COMMITTEE/TEAM REPORTS

Fire Chief Fraley said the next free Produce Market will be held this Friday from 4 till 6pm. Columbus REACT will also be participating to hand out free Narcan. Supplemental food boxes will also be delivered that same day.

TOWNSHIP ADMINISTRATOR

No new business

FIRE

Chief Fraley said the Santa Drive Through the Community will start at 9am on Sat. Dec 19th. Because of Covid the Township won't be passing out candy but the parade continues with waves from Santa on the Fire Truck.

POLICE

Chief Jones provided a summary of the Helpers and Hero's program for 2020 that benefited 30 families in the Township and 2 families in Minerva Park. This has been growing every year and will likely continue to grow.

PUBLIC WORKS DEPARTMENT

Superintendent Fleig said the last day for leaf pick-up is Friday Dec 18th, and brush pick up will resume in April. Depending on capacity and weather they might do one more pick up of brush this season.

The Clinton Township Board of Trustees

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OTHER ITEMS

<u>Res. No. 20-12-022</u> Motion by Trustee Sword to enter an executive session per ORC 121.22(G)(1); To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee of official. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes Start: 12:19pm End: 12:40pm

<u>**Res. No. 20-12-023</u>** Motion by Trustee Sword to increase salary for Township Administrator Huffman to \$80,000 annually, effective June 19th 2020. 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes</u>

Administrator Huffman was thanked by Trustee Sword, he responded that he enjoys the teamwork at the Township.

<u>**Res. No. 20-12-024</u>** Motion by Trustee Sword to increase salary for Township Fire Chief by 2% effective Jan 1st 2020. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes</u>

Trustee Sword thanked the Fire Chief and his whole Department for going above and beyond, particularly during Covid. Chief Fraley responded with appreciation.

<u>**Res. No. 20-12-025</u>** Motion by Trustee Sword to increase salary for Township Police Chief by 2% effective Jan 1st 2020. 2nd by Trustee Jessberger. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword – Yes</u>

Trustee Sword thanked the Police Chief and said the whole crew is amazing and the Township is lucky have them and she appreciates all the training they do to keep residents safe. Chief Jones responded with a Thank You and he is glad to work with folks who can think outside of the box particularly during such a trying year. Trustee Cera said she believes all of the First Responders of the Township has are exceptional and that comes from good leadership, and she wanted folks to know the Chief's did not ask for a cost of living increase in last January.

<u>Res. No. 20-12-026</u> Motion by Trustee Sword to enter an executive session per ORC 121.22(G)(4) for the purpose of preparing for or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes Start: 12:46 End: 1:00pm

<u>Res. No. 20-12-027</u> Motion by Trustee Sword to approve the tentative Collective Bargaining Agreement with the FOP subject to the review and approval of revisions by the Police Chief and Legal Counsel. 2nd by Trustee Cera. Vote: Trustee Jessberger – Yes, Trustee Cera – Yes, Trustee Sword –Yes

Motion at 1:03pm to adjourn by Trustee Sword 2nd by Trustee Cera

ATTEST:

Aliena Sword, Chair

Deborah Steele, Fiscal Officer