

**EQUAL EMPLOYMENT OPPORTUNITY, NON-DISCRIMINATION IN THE
WORKPLACE RESOLUTION**

RESOLUTION _____

WHEREAS, the Clinton Township Board of Trustees recognizes and supports the fact that we live in a dynamic, ever-changing community and larger society, with varying group and individual experiences derived from diverse and varying factors, values and characteristics; and

WHEREAS, diversity is an asset that expands group and individual understanding and experience; and

WHEREAS, acceptance of diversity and promotion of diversity in communities can lead to economic growth, through the enhancement of the arts, business, cultural, and ethnic opportunities available to all; and

WHEREAS, Clinton Township is committed to providing for a diverse workforce representative of its community, of these values, and a non-discriminatory employment environment for its employees.

NOW THEREFORE, be it resolved by the Board of Trustees of Clinton Township, Franklin County, Ohio that the following Resolution be, and that it is hereby adopted:

Section 1. The policy of Clinton Township is to fully comply with applicable federal, state and local laws, rules and regulations in the area of non-discrimination in employment. Discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), sexual orientation, gender identity or expression, familial status, marital status, national origin, genetic information, disability, age (40 years or older), military and veteran status is prohibited. Violations of this Resolution will be subject to discipline, up to and including termination.

Section 2. Equal employment opportunity and non-discriminatory commitments include, but are not limited to, the areas of hiring, promotion, demotion or transfer, recruitment, discipline, layoff or termination, rate of compensation and Township sponsored training.

Section 3. All employees are expected to comply with this Resolution. Department heads are directed to actively seek opportunities to hire a diverse workforce and provide for a workplace culture that is welcoming to all.

